

- Government mandate and Sustainable Development goals in respect to Gender.
- Sociological and Historical dimension of women empowerment.
- Government Initiative like Gender budgeting, Gender mainstreaming, Legal Reform, Gender Sensitive Education, Awareness Campaigns etc.
- Government schemes towards Gender sensitization (Beti Bachao Beti Padhao, One Stop Centre, Women Helpline, Mahila E Haat, Safe Cities etc.

Pedagogy

The program integrates diverse teaching methodologies including thought-provoking lectures, immersive case studies, interactive group discussions, experiential learning and practical exercises. The multifaceted approach ensures a holistic and engaging learning experience, enabling the participants to understand the key concepts of gender sensitization and try to create a fair and equitable society for all the genders.

Schedule of the Program :

The Short Term Training Programme (FDP) will span 06 working days, featuring two live online sessions. The evaluation method in the programme will be an MCQ consisting of 20 questions which every participant will have to qualify.

Guidelines for Participants :

- All participants should register on the Malviya Mission Teacher Training Portal [<https://mmc.ugc.ac.in>]
- Upload all the required documents, without them you will not be able to enroll in the programme. Participants need to actively participate in all sessions.
- An online certificate will be issued only to those participants who have successfully completed the programme and have qualified for assessment.

Registration : (No Registration Fee)

Participants need to register on the Malviya Mission Teacher Training Portal <https://mmc.ugc.ac.in/> and select **Iswar Saran PG College, Prayagraj** as the training centre.

Eligibility :

Faculty Members working under any capacity (Regular/ Contractual/Ad-Hoc, Research Scholars, etc.) in higher education from Central, State/Deemed to be Universities, Colleges and Institutions etc. are eligible.

For further information please contact :

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सत्यमेव जयते



ज्ञान-विज्ञानं विमुक्तये

UGC-MMTTC

Short Term Training Programme on Gender Sensitization and Social Justice

(Online Mode)

September 16-25, 2025

No Registration Fee

Organized by :

**UGC - Malviya Mission Teacher Training Centre
Iswar Saran P.G. College, Prayagraj**

(A Constituent College of Central University of Allahabad)

E-mail : mmcispgc.info@isdc.ac.in Website : www.mmc.isdc.ac.in



PATRONS

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Important Dates

- Last date for online registration at UGC-MMTTC Portal : September 15, 2025
- The Course Duration : September 16 - 25, 2025

About the Centre :

Iswar Saran Degree College, a distinguished constituent PG College of the University of Allahabad, was established in 1970 under the auspices of Harijan Sewak Sangh. The college owes its inception to the visionary Munshi Iswar Saran, a close confidant of Mahatma Gandhi. The profound connection between Munshi Ji and Mahatma Gandhi is exemplified by the latter's two visits to the campus, bestowing upon our institution a heritage of great significance. In homage to its founder, the society was later renamed as Iswar Saran Ashram. Recognizing its academic excellence, the University Grants Commission (UGC) has conferred the esteemed 'College with Potential for Excellence' (CPE) status upon Iswar Saran Degree College. The college is steadfast in its mission to impart knowledge, skills, values, and character to students, preparing them to confront the ever-evolving global challenges of life. Beyond conventional courses, the college offers a diverse array of certificate programs that equip students to navigate life's challenges and contribute meaningfully to society. The UGC-Malviya Mission Teacher Training Centre at Iswar Saran PG College has been established in September 2023 under the scheme of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT), Ministry of Education, Govt. of India. The UGC-MMTTC Centre frequently organizes training programmes to groom faculty for NEP-2020, analytical skills, communication skills, honesty, integrity, human

rights, gender sensitization and commitment to social justice. The mission of this UGC-MMTTC Centre is to impart comprehensive training for instilling professionalism, competency and humanism in the teachers of Higher Education.

About the Programme :

Gender sensitization is a process of creating awareness of issues related to gender equality and altering individuals' attitudes and behaviours towards different genders and themselves. This approach simplifies the process of exploring individuals' personal attitudes and beliefs and examining the realities they believed to understand. In today's challenging times, gender sensitization is essential. Both men and women hold significant roles within the family, workplace, and community. Even the third gender has emerged as a significant part of the society. Therefore, it is important that all the genders feel valued by society and lead dignified lives. Gender insensitivity and inequity in salaries, workplace culture, and other areas can lead to decreased productivity within an organization, increased absenteeism, and higher rates of employee turnover. Empathy between the sexes is favourable to culture and would lead to Gender justice, equality, and inclusion which would be the result from gender sensitization. This Program would initiate to create awareness regarding inclusivity and fair society regardless of any gender. It would try to create sensitivity for people of different gender, eliminate gender prejudice and would highlight government initiative towards gender sensitization like gender budgeting, gender mainstreaming, legal reforms etc. It would also provide knowledge about government schemes towards gender sensitization like Beti Bachao Beti Padhao, One Stop Centre, Women Helpline, Mahila E Haat, Safe Cities and many more.

Objectives :

- To create sensitization regarding gender, gender inequality, violence against different genders and its impact.
- To encourage introspection among the participants upon their own socialization and make them more mindful of gender issues.
- To know the impact of globalisation on gender rights.
- To understand the relation between gender and human rights.
- To study National laws and policies addressing gender equality and discrimination
- To explore government schemes on women and other genders.
- To study the association of Gender and Social Justice
- To explore gender sensitization in sectors like health, education and governance.

Content Outlines :

- Introduction to Gender Sensitization: Issues and Challenges.
- Role of Media in Gender Sensitization and Social Justice.
- Violence against women and other genders along with the legal reforms.
- Transgender and Legal Rights.
- Gender sensitization in health sector, educational institution, work places and households.
- Sexual harassment at workplace, women safety and laws.
- Understanding Gender and Inclusion: From the lens of Social Justice.
- Gender work and Migration.
- Gender and Caste.
- Patriarchy, Gender Stereotypes and gender roles.
- Laws and Rights associated with the Genders.